

## <u>Mission</u>

Fight to end cancer in animals and people.

### <u>Vision</u>

Funding research and education.

#### Values

Transparency, Honesty, Ethical Decision-making, Integrity, Equity, Inclusion, Communication, Teamwork, Accountability, and Trust.

## Code of Ethics

Given its mission and values, the Cancer Fighters' organization has adopted a code of ethics to guide its board members and Paws 4 A Cause volunteers.

The Cancer Fighters Board Members and Paws 4 A Cause volunteers will conduct themselves professionally and treat others with respect, kindness, and avoid hurtful behavior.

This policy is not intended as a stand-alone policy, and it will be reviewed periodically.

Cancer Fighters Board Members will dedicate ourselves to carry out the mission and values of this organization. We will do the following:

- 1. Recognize that the chief function of the Cancer Fighters at all times is to serve the best interests of our mission and values.
- 2. Accept as a personal duty the responsibility to keep up to date on emerging issues impacting our mission and values to conduct ourselves with professional competence, fairness, impartiality, efficiency, and effectiveness.
- 3. Accept as a personal duty to be fiducially responsible and up to date on the budget.
- 4. Respect the structure and responsibilities of the board, provide them with facts and advice as a basis for their making policy decisions, and uphold the bylaws and implement policies adopted by the board and membership.
- 5. Conduct board business with positive leadership exemplified by open communication, creativity, dedication, and compassion as stated in our mission and values.
- 6. Respect and protect privileged information to which we have access in the course of our official duties.
- 7. Strive for personal and professional excellence and encourage the professional development of others.

Ratified by Cancer Fighters Board members on 1/12/2025.



# Code of Ethics – Disclosure Form

I swear to uphold the Code of Ethics to the best of my ability and will hold myself accountable to the organization and the laws governing our non-profit organization.

Signature

**Printed Name** 

Position within the organization (Officer or Board Member)

Date

Ratified by Cancer Fighters Board members on 1/12/2025.